



Forward Thinking

Facilitator Evaluation (Participant group version)

Unique Client ID: _____

Facilitator: _____ **Session Type:** Group Individual

Organization: _____ **Date Completed:** ____ / ____ / ____

SCORING DEFINITIONS

Strongly Agree
Skill evidenced at superior level

Agree
Skill evidenced at above average level

Disagree
Skill evidenced at below average level

Strongly Disagree
Skill level undermines program integrity

Circle the number that best represents your level of agreement. Then, calculate the average score.
Refer to the instructions to interpret scores.

	<u>Strongly Agree</u>	<u>Agree</u>	<u>Disagree</u>	<u>Strongly Disagree</u>
1. The facilitator explained the purpose of the exercises.	1	2	3	4
2. Materials for the group were readily available.	1	2	3	4
3. The Interactive Journals were regularly used as part of the group.	1	2	3	4
4. The facilitator gave sufficient time to complete exercises in group.	1	2	3	4
5. The groups started on time.	1	2	3	4
6. The groups ended at the scheduled time (not before).	1	2	3	4
7. The facilitator made sure we understood the material before moving on to other topics or pages in the Journal.	1	2	3	4
8. I could understand the information the facilitator provided to us.	1	2	3	4
9. The facilitator encouraged us to participate.	1	2	3	4
10. The facilitator listened to our comments.	1	2	3	4
11. The facilitator listened to our questions.	1	2	3	4
12. The facilitator answered our questions.	1	2	3	4
13. The facilitator understood us.	1	2	3	4
14. The facilitator was concerned about us.	1	2	3	4
15. The facilitator praised us for learning new material.	1	2	3	4



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	<u>Strongly Agree</u>	<u>Agree</u>	<u>Disagree</u>	<u>Strongly Disagree</u>
16. The facilitator challenged us when our thinking was “off.”	1	2	3	4
17. The facilitator adhered to the “group agreements” or rules of the group.	1	2	3	4
18. The facilitator encouraged us to apply the skills and knowledge we learned in group to our real lives.	1	2	3	4
19. Everyone in group had an opportunity to practice and rehearse the skills that we learned.	1	2	3	4
20. The facilitator didn’t judge us.	1	2	3	4
21. The facilitator told us we did a good job when we performed a new skill or learned something new.	1	2	3	4
22. I could understand what the facilitator was trying to teach us.	1	2	3	4
23. The facilitator did not swear or use curse words when communicating with us.	1	2	3	4
24. I had the same facilitator for the entire program.	1	2	3	4
25. The facilitators worked well together. **	1	2	3	4
26. The facilitators had the same expectations of the group and adhered to the same “group agreements” or rules. **	1	2	3	4
27. Given the choice, I would rather have two facilitators over just one. **	1	2	3	4
28. The facilitator used real-life examples to get ideas across.	1	2	3	4
29. The facilitator was able to minimize distractions during the group.	1	2	3	4
30. The facilitator was able to handle disruptive participants.	1	2	3	4
31. The group was always lead by a facilitator.	1	2	3	4
32. The facilitator made sure all participants had an opportunity to share their opinions, ask questions and practice.	1	2	3	4
33. The facilitator created a group setting that made it easy to share personal experiences and/or discuss issues.	1	2	3	4

** If these questions do not apply, please leave them blank and discount them during your scoring.



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	<u>Strongly Agree</u>	<u>Agree</u>	<u>Disagree</u>	<u>Strongly Disagree</u>
34. The facilitator encouraged participation from all participants.	1	2	3	4
35. The facilitator encouraged the sharing of differing opinions.	1	2	3	4
36. The facilitator adjusted the pace of the session depending on the group's understanding (went slower if we needed more time or sped things up if we understood it).	1	2	3	4
37. The facilitator used derogatory language.	4	3	2	1
38. The facilitator was condescending.	4	3	2	1
39. If we didn't understand the topic, the facilitator tried to teach us by using an additional or different activity.	1	2	3	4
40. I felt respected in this group.	1	2	3	4
41. The room that the group was held in was comfortable.	1	2	3	4
42. I felt like I was part of the group.	1	2	3	4
43. We took breaks during the sessions.	1	2	3	4
44. The facilitator was sensitive to differences in race, gender and culture.	1	2	3	4
45. The room was set up in a way that helped me learn new skills and knowledge.	1	2	3	4
46. The facilitator ran the group in a way that helped me learn new skills and knowledge.	1	2	3	4

Average (Total ÷ Number of questions) =